

ENVIRONMENTAL POLICY ELPLAST EUROPE SP. Z O.O.

Care of the environment is one of the core values of Elplast Europe Sp. z o.o. this is why we undertake to constantly improve the Company's activity and to include this care into our environmental plans as one of our priorities.

Manufacturing the press-to-close Zippers that are safe to human health, Elplast Europe Sp. z o.o. commits itself to applying the responsible environmental practices in relations to the whole range of our business activity.

ENVIRONMENTAL MANAGEMENT SYSTEM:

In our activities we Focus on:

- Implementing, maintaining and constantly improving the Environmental Management System consistent with international standard PN-EN ISO 14001
- Complying with the applicable environmental protection legislation and other requirements that we undertake to comply with and that refer to the environmental aspects,
- Carrying out the rational waste management in order to reduce the amount of waste and to minimize its impact on the environment,
- Limiting production and use of the packaging materials,
- Improving quality of the discharged waste water and reducing its volume,
- Rational use of raw materials, materials, fuels, Energy and water,
- Raising ecological awareness of all employees,
- Preventing and controlling potential risks, in particular the risks referring to the environmental safety.

We implement the above stated targets by:

- Adhering to the applicable laws and regulations and monitoring any applicable changes,
- · Providing funds for our investment in the environmental protection,
- Choosing and applying the environmentally friendly technologies,
- Including the tasks aiming at reducing the negative impact on the environment into our action plans,
- Training all our Staff.



The present Environmental Policy in known, understood and executed by Company's employees and the persons working for the Company or on behalf of the Company. The Policy is made available to the public on the information boards in Elplast Europe Sp. z o.o. and on the website.

Marcin Pawelak President February 2018

February 2018 Issue: 4 Attachement 9a to IMS Book