

HEALTH AND SAFETY POLICY ELPLAST EUROPE

The company Elplast Europe Sp. z o.o. as a company producing high-quality of zip profiles and supplying its products to an international market seeks to ensure that employees, contractors and visitors safe working conditions and reside on the premises.

WE COMMIT TO:

- Continuous improvement of working conditions.
- Continuously identify and meet legal and other safety requirements and maintain the permissions and qualifications required by state regulations.
- Preventing accidents, near misses and occupational diseases.
- Eliminating hazards and reducing risks related to occupational health and safety.
- Systematic awareness of our employees and subcontractors.
- Review and update the goals set and provide the necessary resources to achieve them.
- Consultation and participation of employees in the functioning of the health and safety management system in order to prioritize health and safety issues.
- Monitoring of health and safety performance.

The Management Board of Elplast Europe Sp. z o.o. ensures that this Policy is related to the role of the company and the guarantor of the company's development and meeting customer expectations. The health and safety policy is known to our employees and subcontractors and is publicly available.

Marcin Pawelak President July 2021