

# SUSTAINABLE PURCHASING POLICY

## ELPLAST EUROPE SP. Z O.O.

### INTRODUCTION

Every organization has an impact on the environment, society and economy. ELPLAST EUROPE Sp. z o.o. while implementing the objectives of responsible business conduct, identifies and indicates the four most important pillars of sustainable development, i.e. the market, organization, environment and society. Purchases belong to the strategic areas of activity of ELPLAST EUROPE Sp. z o.o.. A responsible and sustainable approach to this area contributes directly to the implementation of the adopted Sustainable Development Goals. All objectives and principles set out in this Policy are fully consistent with the ELPLAST EUROPE Sp. z o.o. Code of Conduct, the Code of Ethics and other applicable regulations and guidelines (e.g. regarding fair competition, counteracting corruption or conflict of interest). All activities carried out within the scope of the provisions of this Policy, carried out in cooperation with suppliers are fully consistent with the recommendations and guidelines of ELPLAST EUROPE Sp. z o.o. in the field of OHS. All activities resulting from the provisions of this Policy are adapted to the strategy and values of ELPLAST EUROPE Sp. z o.o. and are consistent with the idea of sustainable purchasing.

### SUSTAINABLE PURCHASING POLICY OBJECTIVES

- Striving to increase the value of the organization by improving efficiency, conducting sustainable investments and implementing innovative products, system and technological innovations.
- Conducting effective communication with Suppliers, based on mutual respect for the culture and values of all interested parties.
- Striving for a balance between the economic profitability of the business and the broadly understood social interest and responsible management of purchasing processes.
- Design, manufacture and implementation of products based on raw materials that meet high standards of sustainable development.
- Supporting projects and investments, especially those with sustainable production and consumption
- Constant cooperation with Suppliers based on raising the standards of sustainable development in the area of production, transport, maintenance, employee safety, process safety and all other areas where we deal with purchasing processes.

## OUR COMMITMENTS

Acting in accordance with the doctrine of Sustainable Development, we undertake to achieve the above objectives in cooperation with Suppliers in the area of purchase of raw materials, technical purchases, transport services, and all other goods and services that ELPLAST EUROPE Sp. z o.o. performs while conducting its business. We will make every effort to ensure that Suppliers are guided by similar values in these matters.

## COOPERATION WITH SUPPLIERS

Achievement of the goals written in this document for ELPLAST EUROPE Sp. z o.o. is one of the decision-making criteria in the Supplier qualification process. Therefore, we expect our Suppliers to:

- Compliance with applicable national and international standards and legal regulations, honesty in business.
- Suppliers of ELPLAST EUROPE Sp. z o.o. do not practice or tolerate manifestations of corruption, extortion or embezzlement.
- We expect the principles of fair competition, confidentiality and protection of information as well as ensuring the safety and health of employees, including subcontractors in the workplace.
- Ensure the safety and quality of the products and services provided.
- Identification and assessment of risks related to the safety of persons, the environment and the products and services offered, and the introduction of risk minimisation measures.
- Inform ELPLAST EUROPE Sp. z o.o. about any threats or risks related to the products and services provided.
- Continuous and effective reduction of negative impact on the environment.
- Respect for human rights.
- Counteracting discrimination based on nationality, social origin, gender, age, sexual orientation, religion, culture and other manifestations of diversity.
- Conducting trainings and improving the qualifications of employees.
- Keeping full and transparent business documentation

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